

Privacy Policy for the Career Possibility Studio / Members.annecarbert.ca

Highlights:

- Personal information is collected to provide services and provide an effective user experience on this website.
- Your choices regarding your personal information include reviewing and editing your profile in the My Account settings, changing your name or nickname in the Forum (see the Forum page for instructions), requesting that your account be deleted, and choosing not to use this site.
- No specific user information is shared with any third parties. We do our very best to store all personal information securely.

Full Policy Text:

This Privacy Policy governs the manner in which the website collects, uses, maintains and discloses information collected from users (each, a 'User') of this website ('Site'). This privacy policy applies to the Site and all products and services offered by Anne Carbert through <https://members.annecarbert.ca>, also known as the Career Possibility Studio.

Personal identification information

Personal identification information is collected from Users in a variety of ways, including, but not limited to, when Users visit our site, register on the site, subscribe to programs, post in the discussion forum, and in connection with other activities, services, features or resources we make available on our Site. Users may be asked for, as appropriate, their name and email address. Payment transaction information is not recorded or stored.

We will collect personal identification information from Users only if they voluntarily submit such information to us. Users can always refuse to supply personally identification information, knowing that it may prevent them from engaging in certain Site-related activities. Users may also update their e-mail address in the "My Account" and change their first names, last names, nicknames, and e-mail addresses in the Forum.

Non-personal identification information

We may collect non-personal identification information about Users whenever they interact with our Site. Non-personal identification information may include the browser name, the type of computer and some technical information about Users means of connection to our Site, such as the operating system and the Internet service providers used and other similar information.

Web browser cookies

Our Site may use 'cookies' to enhance User experience. A User's web browser places cookies on the hard drive for record-keeping purposes and sometimes to track information about them. Users may choose to set their web browser to refuse cookies, or to provide an alert when cookies are being sent. If they do so, note that some parts of the Site may not function properly.

How we use collected information

We may collect and use Users personal information for the following purposes:

- To improve customer service

Information you provide helps us to provide services, respond to your customer service requests, and support your needs more efficiently.

- To personalize user experience

We may use information in the aggregate to understand how our Users as a group use the services and resources provided on our Site.

- To send periodic email messages

We may use the email address to send User information and updates pertaining to the programs and services on our Site. Email addresses may also be used to respond to inquiries, questions, and/or other requests. If a User decides to opt-in to our mailing list, they will receive emails that may include news and updates related to products or services, etc. If at any time the User would like to unsubscribe from receiving future emails, we include detailed unsubscribe instructions at the bottom of each email or the User may contact us via our Site.

How we protect your information

While perfect security does not exist anywhere, including on the Internet, we adopt appropriate data collection, storage and processing practices and security measures through the WordPress and ActiveCampaign platforms that support this Site to protect against unauthorized access, alteration, disclosure or destruction of your personal information, username, password, and data stored on our Site. Secure pages are used to collect payment information. Credit card information is not recorded or stored.

Sharing your personal information

We do not sell, trade, or rent Users personal identification information to others. We may share generic aggregated demographic information, not linked to any personal identification information, regarding visitors and users with our business partners and advisors for the purposes of service delivery and effective customer service as outlined above.

Third party websites

Users may find content on our Site, such as resource links in e-course materials, that link to third party websites. We do not control the content or links that appear on these sites and are not responsible for the practices employed by websites linked to or from our Site. In addition, these sites or services, including their content and links, may be constantly changing. These sites and services may have their own privacy policies and customer service policies. Browsing and interaction on any other website, including websites which have a link to our Site, is subject to that website's own terms and policies.

Disclaimer

This Site provides educational information designed to help Users with career questions and support career growth and professional development. This information is not psychological or therapeutic advice and for such advice we recommend consulting a psychotherapist or

psychologist. Where appropriate, we also recommend that you consult an expert for specifics around legal and financial questions. Nothing contained in this Site is to be considered as the rendering of psychological, legal, financial or other advice for specific cases, and Users are responsible for obtaining such advice from other professionals. The information contained on this Site is intended for educational, background and informational purposes only.

Changes to this privacy policy

We have the discretion to update this privacy policy at any time. If this is done, the date will be updated at the bottom of this page. We encourage Users to frequently check this page for any changes to stay informed about how we are helping to protect the personal information collected for this Site. You acknowledge and agree that it is your responsibility to review this privacy policy periodically and become aware of modifications.

Your acceptance of these terms

By using this Site, you signify your acceptance of this policy. If you do not agree to this policy, please do not use our Site. Your continued use of the Site following the posting of changes to this policy will be deemed your acceptance of those changes.

Questions or comments

If you have questions or comments please contact us at:

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